

JULIE R. RUBIN

ASTRACHAN GUNST THOMAS RUBIN, P.C.

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PROFESSIONAL EXPERIENCE

- Jan. 2000 - present: Astrachan Gunst Thomas Rubin, P.C.
Baltimore, MD
Principal (2005 – present)
Vice President (2008 – present)
Associate (2000 – 2005)
- Sept. 1998 - Dec. 2000: Shapiro and Olander, P.A.
Baltimore, MD
Associate
- Jan. 1998 - May 1998: Asper Fellow with the Honorable Marvin J. Garbis
U.S. District Court, Baltimore, MD
- May 1996 - Aug. 1996: Research/drafting assistant to Richard Moran
for book entitled *Executioner's Current: Thomas Edison, George Westinghouse, and the Invention of the Electric Chair* (Knopf 2002).

EDUCATION

Juris Doctor with Honor, 1998
University of Maryland School of Law, Baltimore, MD

- Articles Editor, *The Business Lawyer*, 1997-98
- Assistant Editor, *The Business Lawyer*, 1996-97

Bachelor of Arts *Cum Laude* with Distinction in History, 1995
Mount Holyoke College, South Hadley, MA

- Dual major in History and Spanish
- Honors thesis entitled *Penal Reform and the Abolition of Public Execution in Eighteenth- and Nineteenth-Century Pennsylvania*.

Boston University in Madrid, Spain
Spring Semester, 1993

High School with Honor, 1991
Bryn Mawr School, Baltimore, MD

LICENSES

- Admitted in the state and federal courts of Maryland
- Admitted in the state and federal courts of the District of Columbia
- Admitted in the Commonwealth of Pennsylvania
- Admitted in the United States Court of Appeals for the District of Columbia Circuit
- Admitted in the United States District Court for the Northern District of Texas
- Admitted in the United States District Court for the Eastern District of Michigan

AWARDS AND HONORS

American Bar Fellow – American Bar Foundation

- An honor reserved for 1/3 of 1% of the attorneys in each state.

AV® Peer Review Rated by Martindale-Hubbell

- The highest peer review rating available, signifying the “highest level of professional excellence” in legal ability and ethical standards ratings

SuperLawyers® Rising Star, 2009 and 2010

- Named a Rising Star in Business Litigation through peer survey

SmartCeo Legal Elite, 2006

- Named one of Maryland’s Legal Elite

Joseph Bernstein Prize, 1998

University of Maryland School of Law, Baltimore, MD

- Most significant piece of student legal writing for publication in *The Business Lawyer*

Corpus Juris Secundum, 1996

- Excellence in Contract law

Phi Alpha Theta, 1994

- National Honor Society for History

COMMUNITY AND BAR ACTIVITIES

- Vice Chair, Board of Trustees, Bryn Mawr School for Girls (June 2009 – present)

- Trustee, Bryn Mawr School for Girls (2006 – present)
- Maryland Commission on Judicial Disabilities (1st term, Feb. 2009 – Feb. 2013)
- Attorney Grievance Commission of Maryland, Peer Review Committee (1st term, Jan. 2009 – July 2010)
- Member, Board of Directors, CollegeBound Foundation (2008 – present)
- Member, Board of Directors, Baltimore Humane Society (2010 – present)
- Member, Baltimore County Chamber of Commerce, Legislative Committee (2008 – present)
- Serjeants' Inn Law Club (July 2009 – present)
- CollegeBound Foundation, Co-Chair of the Lawyers' Campaign (2007 – 2008)
- President, Bryn Mawr School for Girls Alumnae Association (2006 – May 2008)
- *Finding Justice: A History of Women Lawyers in Maryland*, book project in conjunction with the Maryland Women's Bar Association Foundation; Development Committee Co-Chair (2007 – present)
- Mentor, Baltimore Girls' Schools Leadership Coalition (2003 – 2007)
- American Bar Association
- Federal Bar Association
- Maryland State Bar Association
- Pennsylvania State Bar Association
- Women's Bar Association of Maryland
- Bar Association of Baltimore City, Member, Bench Bar Committee (2008 – present)

TEACHING, SEMINARS & IN-HOUSE TRAINING

Adjunct Professor, University of Maryland School of Law

- Trade Secrets Law, 2005 – present
- Sports & Entertainment Law, 2003 – 2005

Adjunct Professor, Baltimore University School of Law

- Trademark Infringement and Unfair Competition, 2009

Adjunct Professor, University of Baltimore Yale Gordon College of Liberal Arts

- Copyright and Publishing Law, 2008

Webinars on Employment and Business Management Law

Hiring and Firing Without Liability

- How to navigate a wide spectrum of employment law snares, including discrimination, wage and hour, FMLA and ADA
- Seminars appropriate for business owners, human resource professionals and attorneys

When an Employee Leaves for a Competitor

- How to protect your trade secrets and proprietary business information
- Restrictive covenants: non-competes, non-solicitations and non-disclosures
- Seminars appropriate for business owners, managers and attorneys

In-house Employment Law Training for Management and Staff

- From the hiring interview to the exit interview, and beyond

MEDIA

WBFF FOX 45

- Frequent appearances as guest legal commentator

SmartCEO

- Monthly column titled *Just Desserts* (formerly *Power of Attorney*) on employment & business management law, June 2008 – present

Citybizlist.com

- Regular column & blog titled *Pink Slip* on employment & business management law, January 2006 – March 2007

Maryland Bar Journal

- EEOC Complaints: Keep Your Paring Knife In The Kitchen, November 2005

Maryland Bar Journal

- E-mail and the Attorney Client Privilege: :) or :(May 2003

The Daily Record, Vol. 112, No. 188, May 17, 2001

- Something Came Between Me and My Calvins

The Business Lawyer, Vol. 52, No. 4, August 1997

- Auctioning Class Actions: Turning the Tables on Plaintiffs' Lawyers' Abuse or Stripping the Plaintiff Wizards of Their Curtain

REPORTED CASES

DSMC Inc. v. Convera Corp., 349 F.3d 679 (D.C. Cir. 2003).

SAMPLE OF CASES

• *Mary Chambers v. Xavier-Clinton, LLC*
(CAL-05-15727 Prince George's County Circuit Court) (Family and Medical Leave Act)

• *Braverman v. Discover Financial Services, Inc.*
(03-C-0210270 Baltimore County Circuit Court) (Appropriation of Likeness/Persona)

• *Rorie v. The Progressive Corp., et al.*
(1:03-cv-03581 D. MD.) (Defense of Class Action: Wage & Hour Law)

- *Gutter Covers of Maryland and Virginia v. Dixie Home Crafters, Inc., et al.*
(02-C-04-100302 Anne Arundel County Circuit Court)
(Tortious Interference with Non-Compete/Breach of Non-Compete)
- *Beyond Systems, Inc. v. Diverse Marketing Group, LLC*
(248500V Montgomery County Circuit Court) (Commercial E-Mail/Spam)
- *Stone Ridge Technology, Inc., et al. v. Brown Deer Technology, LLC, et al.*
(1:08-cv-2679 D. MD.) (Trade Secret Infringement, Fraud, Breach of Contract, Breach of Fiduciary Duty)
- *Young v. John Wiley & Sons, Inc.*
(14043-2007 Baltimore County) (Trademark Infringement and Right of Publicity)
- *Design Collective, Inc. v. Metroventures/USA, Inc., et al.*
(1:06-CV-02057 D. MD.) (Copyright Infringement)
- *Worsham v. United Equity, LLC, et al.*
(258679-V Montgomery County Circuit Court) (Federal and State Telemarketing Law)
- *DSMCI v. National Geographic Television Library, Inc., et al.*
(1:01-CV-02284 D. D.C.) (Trade Secret/Copyright Infringement)
- *W.B. Doner, Inc. v. Payne, et al.*
(03-CV- 2561 D. MD.) (Employment Law/Trade Secret Misappropriation)
- *Bon Secours Community Investment Fund v. NGT, et al.*
(No. 2498 Maryland Court of Special Appeals) (Maryland Securities Act)
- *PM Services v. Odoi Associates, et al.*
(1:03-cv-1810 D. D.C.) (Trade Secret Misappropriation)
- *The Davis Media Group, Inc. v. Best Western International, Inc.*
(04 339-PHX-MS D. AZ.) (Breach of Advertising and Media Services Contract)
- *All Types Design v. Holly, et al.*
(1:01-CV-01522 D. MD.) (Copyright Infringement/Trade Secret Misappropriation)
- *Snider v. GKV Communications*
(05-cv-79 D. MD.) (Family and Medical Leave Act/Title VII Pregnancy Discrimination)
- *LeRoy, et al, v. The Richards Group of Washington, L.P.*
(CCB-02-CV-3148 D. MD.) (Fair Housing Act/Americans With Disabilities Act)
- *American Turf and Carpet v. Wholesale Event Flooring*
(JFM 99 CV 2341 D. MD.) (Trade Secret Misappropriation/Breach of Fiduciary Duty)
- *In re Indenture of Helen Clay Frick*
(No. 1013 of 1985 Court of Common Pleas of Allegheny County Pennsylvania)
(Dispute Re Relocation of Archives of Helen Clay Frick from Pittsburgh to New York City)
- Numerous EEOC Administrative Cases